



Management Academy

Department of Behavioral Health and Developmental Disabilities

Overview

The mission of the Department of Behavioral Health and Developmental Disabilities (DBHDD) is to provide high-quality health care opportunities for individuals with developmental disabilities or behavioral health challenges close to their homes, so they can live a life of independence and recovery. Our goal is to give them the tools to create a sustainable, self-sufficient, and resilient life in their community. To accomplish this mission, we will need a well-equipped and informed workforce—this starts with leadership.

The DBHDD Office of Learning and Organizational Development, in partnership with UGA's Carl Vinson Institute of Government, has developed the Management Academy, a training program that includes a certified curriculum specifically designed to equip our current and future leaders with the skills and tools to make DBHDD an "Employer of Choice" and to successfully achieve our mission.

The Management Academy includes a six-month curriculum, where 25 selected leaders will receive world-class instruction from some of the best thought leaders Georgia has to offer in the area of public sector leadership. Coursework will focus on developing staff, maximizing diversity while capitalizing on human capital, building capacity, and managing change and transformation. At the conclusion of the program, graduates will be awarded a certificate in leadership from UGA and be given the opportunity to use newly refined skills to directly impact the vision and mission of DBHDD. All fees, travel expenses including meals and hotels, and reading materials will be covered by DBHDD.

Commitment is what transforms a promise into reality.

Abraham Lincoln

CURRICULUM COMPONENTS

- Leading in the Public Sector
- Developing People
- Unleashing the Power of Inclusion
- Managing Change and Transformation
- Building Capacity
- Enhancing Organizational Effectiveness

PARTICIPATION REQUIREMENTS

- Must complete a 500-word statement of interest
- Attend all six two-day lectures and interactive classroom activities (participants must commit to overnight travel)
- Complete all self-study and required reading
- Complete all self and team assessments
- Complete a group capstone project

SESSION DATES*

May 22–23

Atlanta

Leading in the Public Sector

June 19–20

Macon

Developing People

August 7–8

Columbus

Unleashing the Power of Inclusion

September 18–19

UGA Gwinnett

Managing Change

October 30–31

Cumming

Building Capacity

November 20–21

Atlanta

Enhancing Organizational Effectiveness (Graduation)

*Subject to change with notice